



## **VTTV x SASA / Shukela Training Centre: Powering Excellence in Occupational Assessment**

The South African sugar industry depends on a skilled, competent workforce — one that can meet the technical, operational, and safety demands of a rapidly evolving sector. To support this vision, the South African Sugar Association (SASA) and the Shukela Training Centre needed a partner who could design, quality-assure, and host occupational assessments that meet national standards while remaining practical and industry-relevant.

VTTV became that partner.

### **A Partnership Rooted in Quality and Industry Expertise**

SASA and Shukela Training Centre have long been recognised for their commitment to developing talent across the sugar value chain. But with the transition to QCTO-aligned occupational qualifications, they needed a modern, scalable assessment system that could:

- - Meet QCTO and SETA requirements
- Reflect real workplace tasks and competencies
- Support assessors and moderators with clear, structured tools
- Provide a seamless digital experience for learners

VTTV stepped in with a full end-to-end solution — designing, developing, and hosting all occupational assessments across multiple programmes.

### **Building Assessments That Reflect Real Work**

VTTV's approach was grounded in authenticity. Every assessment was built to mirror the real tasks, decisions, and responsibilities learners face in the sugar industry.

- - Task-based practical assessments
- Knowledge assessments aligned to occupational modules
- Workplace observation tools
- Integrated summative assessments (ISAs)
- Portfolio of Evidence (PoE) structures

Each component was crafted to ensure that learners are not only assessed fairly, but assessed meaningfully — in ways that demonstrate true competence.

## **A Digital Assessment Ecosystem Hosted by VTTV**

To support accessibility, consistency, and quality assurance, VTTV hosted all occupational assessments on a secure, user-friendly digital platform.

This allowed SASA and Shukela Training Centre to:

- - Deliver assessments across multiple sites
- Track learner progress and submissions
- Maintain version control and compliance
- Support assessors with structured, easy-to-use tools
- Ensure seamless moderation and reporting

The result was a modern, reliable assessment environment that elevated the learner experience and strengthened institutional credibility.

## **Strengthening Skills Across the Sugar Industry**

Through this partnership, VTTV helped SASA and Shukela Training Centre:

- - Modernise their assessment systems
- Align fully with QCTO occupational standards
- Improve the consistency and fairness of assessments
- Reduce administrative burden on assessors
- Enhance the quality of learner outcomes

Most importantly, the collaboration supports the long-term sustainability of the sugar industry by ensuring that every qualified learner is genuinely competent, workplace-ready, and aligned with industry expectations.

## **A Partnership That Continues to Grow**

The relationship between VTTV and SASA/Shukela Training Centre is built on trust, shared purpose, and a commitment to excellence. As occupational qualifications evolve, VTTV continues to support the centre with updates, refinements, and digital hosting — ensuring that the assessment system remains future-ready.

It's more than assessment development. It's a partnership that strengthens an entire industry.